

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0526792

EMPLOYER NAME

WALGREENS BOOTS ALLIANCE

ADDRESS
108 WILMOT RD.

CITY/TOWN
DEERFIELD

STATE
IL

ZIP CODE
60015

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
471758322

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551112 - Offices of Other Holding Companies

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	11	1	3	0	0	0	1	4	4	0	0	0	26
First/Mid-Level Officials and Managers	1022	1005	6526	1058	1289	24	44	174	6707	1354	1557	35	49	183	21027
Professionals	508	808	4427	929	1810	18	19	142	6419	1744	3193	18	27	201	20263
Technicians	2845	11014	6057	1808	1875	48	74	476	24887	11893	5290	199	408	1855	68729
Sales Workers	6009	11572	11152	5461	2062	112	182	973	23867	11644	3519	280	433	1808	79074
Administrative Support Workers	3244	6456	7111	2907	1068	60	106	570	15246	6522	1505	173	253	997	46218
Craft Workers	56	1	287	36	13	0	0	7	4	1	0	0	0	1	406
Operatives	815	760	1689	835	99	20	10	57	1139	599	130	13	8	47	6221
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	11	7	41	19	2	1	0	0	18	12	0	0	1	0	112
CURRENT 2023 REPORTING YEAR TOTAL	14512	31623	37301	13054	8221	283	435	2399	78288	33773	15198	718	1179	5092	242076
PRIOR 2022 REPORTING YEAR TOTAL	14172	31018	37682	12819	8060	267	431	2281	80748	33535	15452	709	1227	4783	243184

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/15/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

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STATE
IL

ZIP CODE
60015

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/28/2024 2:05 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Sheryl Von Westernhagen

Title of Certifying Official

Manager Affirmative Action & EEO

Email Address of Certifying Official

sheryl.vonwesternhagen@walgreens.com

Telephone Number of Certifying Official

847-315-0839

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Sheryl Von Westernhagen

Title and Employer of Primary POC

Manager Affirmative Action & EEO
WALGREENS BOOTS ALLIANCE INC

Email Address of Primary POC

sheryl.vonwesternhagen@walgreens.com

Telephone Number of Primary POC

847-315-0839