Walgreens **Boots Alliance** at a Glance

unless otherwise noted.





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Company Overview

Walgreens Boots Alliance (Nasdaq: WBA) is an integrated healthcare, pharmacy and retail leader serving millions of customers and patients every day, with a 175-year heritage of caring for communities.

The company is reimagining local healthcare and wellbeing for all. Through dispensing medicines, improving access to a wide range of health services, providing high quality health and beauty products and offering anytime, anywhere convenience across its digital platforms, WBA is shaping the future of healthcare.





Purpose, Vision and Values

Our Purpose

More joyful lives through better health

Our Vision

To be the leading partner in reimagining local healthcare and wellbeing for all

Our Values







Courageous

Connected

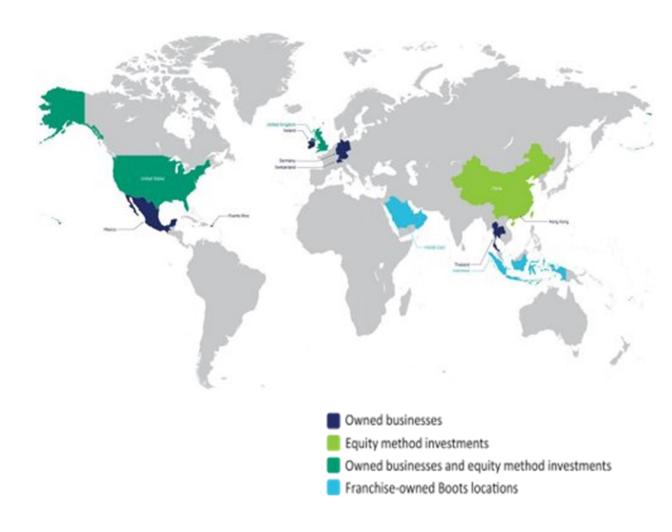
Committed

Curious



Our Global Presence

- Presence in 8 countries
- An integrated healthcare, pharmacy and retail leader with more than
 12,500 locations across the U.S., Europe and Latin America
- More than 330,000 employees
- WBA continues to be one of the world's largest purchasers of prescription drugs and many other health and wellbeing products
- WBA is the largest retail pharmacy, health and daily living
- destination across the U.S. and Europe
- Ranked 27th on the Fortune 500 rankings of the largest U.S.
 corporations by total revenue
- Largest Fortune 500 and publicly-traded company in Illinois





Our U.S. Segments

U.S. Retail Pharmacy

One of the largest drugstore chains in the U.S.

Two trusted retail, pharmacy and healthcare brands: **Walgreens** and **Duane Reade**

Walgreens



Includes nearly 9,000 drugstores in 50 states, the District of Columbia, Puerto Rico and the U.S. Virgin Islands

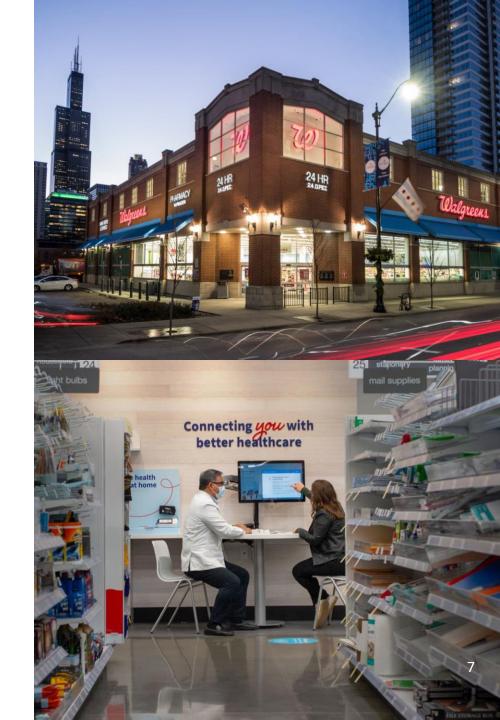
Approximately 9 million in-store and online customer interactions each day

U.S. Healthcare

Providing better consumer experiences, improving health outcomes and lowering costs

Powered by a nationally scaled, locally delivered healthcare platform and organically developed clinical programs

Anchored by WBA's majority owned and wholly owned businesses, VillageMD, Shields Health Solutions and CareCentrix in addition to the organic Walgreens Health business



Our International Segment

International

Strong market positions in Europe, Latin America and Asia





Includes pharmacy-led health and beauty retail businesses in four countries and WBA's pharmaceutical wholesale operation in Germany

Features more than 3,900 retail stores with a growing omnichannel and online presence

Our principal retail brands are Boots in the UK, Thailand, and the Republic of Ireland, Boots Opticians and Benavides in Mexico

We also have Boots franchise operations in the Middle East and Indonesia



NOT BEAUTYCOMPANY

Through our collection of No7 Beauty Company brands, we make premium beauty accessible online and in more than 21,000 retail outlets across 23 markets worldwide



Leads the development, maintenance and delivery of WBA owned brand products

Works with suppliers to help ensure WBA owned brands provide both value and quality for customers







Iconic Retail, Pharmacy and Healthcare Brands

Anchored by iconic brands, Walgreens and Boots, the company is meeting customer needs through dispensing medicines, improving access to a wide range of health services, providing high quality health and beauty products and offering anytime, anywhere convenience across its digital platforms.







Investment Portfolio

WBA has a global portfolio of healthcare-focused investments. Our investments enable us to further extend our healthcare solutions and convenience offering to the communities we serve.

U.S. **Investments**



















Investments Outside the U.S.









Environmental, Social & Governance (ESG)

WBA's ESG strategy is rooted in the company's purpose to help people live more joyful lives through better health. WBA continues to focus on work supporting healthy communities, enabling a healthy planet, building a sustainable marketplace and providing a healthy and inclusive workplace.

Fiscal Year 2023 Highlights and Progress

\$373M*	400M+	25%	6,200	0
Donated to support the health and wellbeing of communities around the world *Cash and Non-cash valuation of community contributions.	Women and children received life-saving vitamins through the company's partnership with Vitamin Angels	Reduction in carbon emissions from the company's baseline in 2019	Team members who have joined at least one of WBA's 24 business resource groups	Plastic fibers in wet wipes sold at Boots across 140 product lines
Boots Night Walks for Night Nurses		CO 2 3 1	the country of the co	Cleansing Wipes

Diversity, Equity & Inclusion (DEI)

WBA is creating a culture where diversity, equity and inclusion are at the center of everything we do and creating an environment where everyone—patients, customers, team members, communities and suppliers—feels valued and respected.

Fiscal Year 2023 Highlights and Progress





14,460





\$8M+



7 years



Median gender pay gap
at Boots UK, well ahead
of median national
average

0%

Walgreens
employees viewed
online guided
meditation in a 24
hour period for
Mental Health
Month, earning
Guinness World

Record recognition

Walgreens spend with diverse Tier 1 suppliers in the U.S. in fiscal 2023

\$726M+

Awarded in scholarships for pharmacy students at 132 schools

Scoring 100 percent on Disability Equality Index and named Disability:IN's Employer of the Year for 2023

Average hours of training completed per Walgreens full-time equivalent team member

29

Board of Directors



Stefano Pessina
Executive Chairman,
Walgreens Boots Alliance, Inc.



Tim Wentworth
Chief Executive Officer,
Walgreens Boots Alliance, Inc.



Ginger L. Graham
Lead Independent Director,
Walgreens Boots Alliance,
Inc., Former President and
Chief Executive Officer,
Amylin Pharmaceuticals



Janice M. Babiak
Former Managing Partner,
Ernst & Young LLP



Inderpal S. Bhandari
Former Global Chief Data
Officer, IBM Corporation



Bryan C. Hanson
Chief Executive Officer,
3M Health Care Business Group



Robert L. Huffines
Global Chairman,
Investment Banking at J.P.
Morgan Chase & Co.



Valerie B. Jarrett
Chief Executive Officer,
Obama Foundation



John A. Lederer Senior Advisor, Sycamore Partners



Tom Polen
Chairman, CEO and President,
BD (Becton, Dickinson
and Company)



Nancy M. Schlichting
Former Chief Executive Officer,
Henry Ford Health System



Executive Committee – U.S.-Based



Tim Wentworth
Chief Executive Officer,
Walgreens Boots Alliance,
Inc.



Tracey Brown
Executive Vice President and
President, Walgreens Retail
and U.S. Chief Customer Officer



Elizabeth Burger
Executive Vice President and
Chief Human Resources Officer



Rick Gates
Senior Vice President and Chief
Pharmacy Officer, Walgreens
Co.



Mary Langowski
Executive Vice President and
President, U.S. Healthcare



Beth Leonard
Senior Vice President and Chief
Corporate Affairs Officer,
Walgreens Boots Alliance, Inc.



Lanesha Minnix
Executive Vice President and Global
Chief Legal Officer,
Walgreens Boots Alliance, Inc.



Manmohan Mahajan Global Chief Financial Officer, Walgreens Boots Alliance, Inc.



Neal Sample
Executive Vice President and
Chief Information Officer,
Walgreens Boots
Alliance, Inc.

Executive Committee – Based Internationally



Ornella Barra

Chief Operating Officer, International, Walgreens Boots Alliance, Inc.